



University of New Haven

Human Resources Policy / Procedure

Policy / Procedure Title	Applicability	Purpose	Effective Date	Responsible Party	Pages
Nursing Mothers and Lactation Room Policy & Procedure	All Employees	Provide employees with the requirements under State law regarding nursing mothers; also provides information regarding University lactation room for that purpose	7/1/19	Vice President Human Resources	1

[Conn. Gen. Stat. § 31-40w](#) (2001) requires employers to provide a reasonable amount of time each day to an employee who needs to express breast milk for her infant child and to provide accommodations where an employee can express her milk in private. (HF 5656)

The University has an established a lactation room for this purpose. The lactation room is located in the Gatehouse in Room 107. This room is private, secure and is in full compliance with Connecticut state law. The University will comply with any other state and federal laws, when applicable, which concern nursing mothers in the workplace. Discrimination or retaliation against an employee who exercises her rights pursuant to this law is prohibited.

In order to gain access to this room, please contact Human Resources at 203-932-7480 so arrangements can be made to provide such access.